



European Network of Forensic Science Institutes

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Zurich, 14th March 2020

Subject: ENFSI Strategic Plan 2020 – 2023

This document contains the ENFSI Strategic Plan 2020 – 2023. A yearly plan for the implementation of the given strategies with smart and tangible actions will be presented in separate documents (e.g. ENFSI Action Plan 2020 – 2021). The strategic plan is derived from the proposed **vision** of ENFSI, being:

- The **Trends in Forensic Sciences** are continuously well spotted and processed in ENFSI
- ENFSI is the **primer guidance** for its stakeholders in Europe
- ENFSI acts **professionally** as a network and its products are **state of the art**

1. The medium- and long-term trends in forensic science are recognized and a process for development is defined.

The recognition of trends in the next 5 to 15 years is centerpiece and basis for determining the direction of action. The sources and instruments must be identified and accessible.

White papers serve as starting point for appropriate steering.

2. Consolidate the interaction with the stakeholders and partners

The recognition of the trends in forensic sciences as well as needs and opportunities for Education and Training are information of great interest to ENFSI's partners and stakeholders. It supports collaboration so that:

- o Direct Grants can be agreed and negotiated more specifically with the EU
- o The trainings for CEPOL and EJTN are steered
- o LEWP can be informed specifically
- o ENFSI members will be encouraged to become more involved
- o ENFSI can play an active role in IFSA

3. Strengthening the network through professionalization

The demand within the network, as well as that of our customers and stakeholders, regarding timeliness, reliability and high product quality increases and confronts the association accepting the borderline and limitations of the association. Beside the full- time employed secretariat and the direct grant manager, all tasks in the association are managed on a voluntary basis.

It is supported by a majority of the members that empowering the network activities and duties - as part of professionalism - is by returning to the principles from the early days of the network, which has been characterized by self-initiatives, voluntariness, solidarity and self-funding to a certain extent. The strengths of the members in the network are made available on one side, and member's limitations are supported in solidarity on the other side. A non-negligible minority of members wishes to favor a professionalization and correction of the deficits by an increase in permanent employees, be it in the secretariat (support process) or in the management (executive process). Outsourcing specific tasks would be another option.